

Invesco Ltd.

May 2024 Update to Corporate Governance Guidelines

Invesco Ltd. has determined that it is appropriate to add the following language to its Corporate Governance Guidelines under the heading “Certain Functions of the Board.” The company will formally incorporate these changes upon Board approval at its next meeting in May 2024.

In addition to its general oversight of management, the board also performs a number of specific functions, including: oversight of major risks facing the Company (including, without limitation, business strategy, governance, financial, investment, operational, technology, cybersecurity, regulation compliance, human capital management, environmental and social risks) by assessing such risks and reviewing options for their mitigation.